



EDUCATION AND CAREER AWARENESS FOR RURAL YOUTH OF JAMMU

**Prepared by Saumya Agarwal , PGDM 2018-20, SPJIMR,
Mumbai
for**

**J&K Sai Star Society
(Brig Amarjit Singh Randwal)**

**Sainiks, Agriculturists & Intellectuals; Society for Total Agr
arian Rural Reforms**

A Charitable Non-Profit NGO

Member, United Nations Global Compact

**Web Site – www.saistar.co.in, Email: jak.saistar@gmail.com
[m](http://www.saistar.co.in)**

Helpline Phone Numbers: 01921224349, 94191075

Education is the journey... Career is the destination...





J&K Sai Star Society



It is established by Brigadier Amarjit Singh Randwal (Retd) in Gujroo Nagrota (District Kathua) in J&K by motivating a group of five people who wished to improve the quality of life of rural population and villagers by working at the grass root levels.



Sai Star Society is a charitable NGO dedicated to improve quality of life of rural population of remote villages.

The society is mainly devoted to rural development, promotion of youth activities and adventure sports, healthcare, environment up-gradation, empowerment of women and children and welfare of ex-servicemen and widows.

Mission- All inclusive development by working at grass root level and employing sustainable technologies and information with regard to Healthcare, education and agriculture with special emphasis on empowerment of women, children and special welfare of ex-servicemen and widows.

Vision- To improve quality of life of rural population by sustainable development at grass root level.



J&K Sai Star Society



NGO Objectives-

- Improve quality of life of Rural Population
- Sustainable Agriculture Development
- Environment up-gradation and Ecology Literacy
- Agriculture, horticulture and floriculture
- Biotechnology and Vermi-culture awareness
- Empowerment of women and children
- Welfare of ex-servicemen and widows including their healthcare
- Promotion of Youth Activities, Training and adventure sports
- Making villages IT Knowledge centers in Information and Communication Technology (ICT)
- Healthcare, AIDS Awareness, Reproductive Health and Disease Prevention
- To cooperate with other NGOs and Government agencies for achieving the objectives



Work Done

- 300 to 500 poor patients are being provided free treatment every month in ECHS clinic that is supported by NGO On an average 7000 rural people who are poor are treated annually during the various Medical Camps organized.
- Latest organized camp was an eye camp in Hari Prabhu Sanstha and that was an eye camp that provided free health check ups
- Healthcare awareness and Medical checkups is conducted every month with follow up Health Cards issued to students in school that they can use later on when needed
- Regular awareness Campaign is carried out in rural areas regarding use of Local Herbs and ISM, herbal plant gardens, which has been very helpful to rural poor in disease prevention. Herbal garden has been made accessible for everyone around these districts
- ECHS and CSD Smart Cards documentation is being done for at least 10- 15 Cases every month
- BPL public and other deserving cases are assisted in their documentation to get financial assistance from local administration.
- Waiting Rooms and bus stands are constructed on Udhampur Dhar Road for use of ESM patients.
- Environment Awareness Campaign is conducted in rural area
- Regular visits to schools are being done as to increase career awareness among children

Scope



Assessment & evaluation of the current education scenario in the state

- The quality & reach of education in the rural schools of the state
- Assessment of the educational policies & strategies and its effectiveness in the state



Assessment & evaluation of the current employment scenario in the state

- Assessment of current levels of employment opportunities in the state
- Assessment of major obstacles faced by the state to achieve goals of employment of rural youths in the state



Information collection & dissemination to various stakeholders involved

- Information collection on various government initiatives, financial aid, etc
- Dissemination of gathered information to the various stakeholders through different channels

Methodology



Research



Primary research, secondary research, focused group discussions with various stakeholders, one-to-one interactions



Need Assessment

Assessment of education scenario, assessment of employment scenario, finding the employability gap



Comprehension

Understanding the ground-zero situation by informal interactions with students and teachers

Primary Research

Teachers, Govt
officials &
Principals



Interacted with 2000+
students covering 11 schools
and 2 colleges



Parents and
Siblings

Informal Interaction

Parks, home visits, eye camps and in the
Polyclinic



Key Insights



- Level of motivation to join Army low
- Families financially unstable
- Lack of peer pressure
- High dropout rates of school
- Leave school to informally to earn
- Lack of role models
- Difficult to convince their parents
- Education in J&K is free in govt
- Incorporated trainings schemes
- Class 7th have access to Facebook accounts
- At least 50% have a smartphone in family
- Various govt schemes

Secondary Research: SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data

Kathua, Udampur

All districts

High
Priority

Trade, Hotel, Restaurant,
Manufacturing,

Agriculture, Transport,
Banking, Insurance

Medium
Priority

Auto-servicing, Healthcare

Education, Construction,
Power

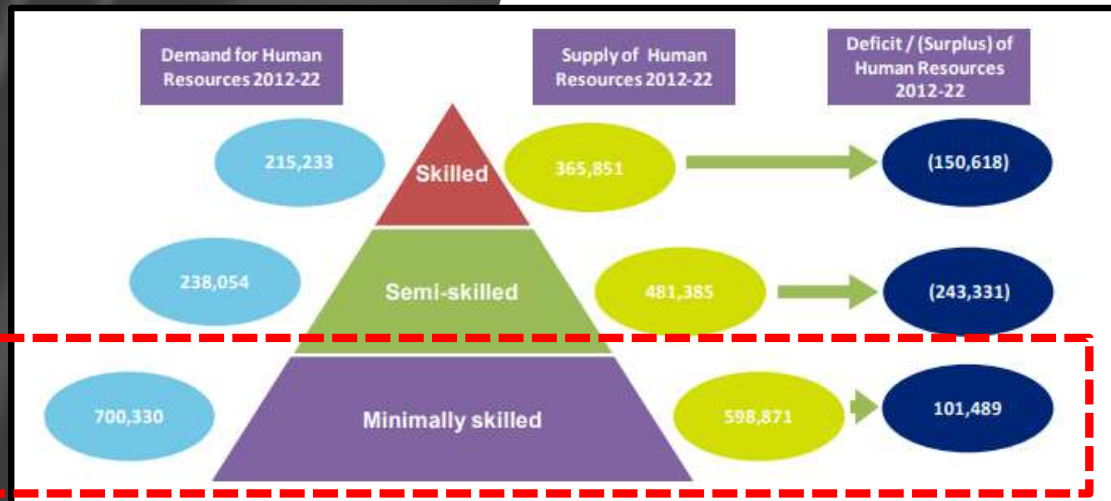
Low
Priority

Textile, Pharmaceuticals,
Chemicals and Jewellery

Unorganized- Tv , mobile,
computer mechanic

**Semi-skilled and skilled categories:
Need constant up-skilling
considering the employability factor**

Target Segment



Research

- **Primary Research**
 - Assessed the awareness and motivation level of the rural youths in Kathua & Udhampur
 - Visited various schools, colleges and institutes of vocational training in the focus area
 - Interviewed the Principals of various schools and colleges of Kathua and Udhampur districts
- **Secondary Research**
 - Analyzed various reports of the education ministry & rural development ministry of J&K
 - Studied various government initiatives with respect to education and career for rural youths in Jammu & Kashmir, including Udaan & Himayat
 - Studied the schemes of central government like Skill India, Make in India with respect to the state
- **Analysis of the gathered data**
 - Created a comprehensive information database from quantitative & qualitative data received
 - Compiled the data on scholarship opportunities for the rural youths of the focus area

Analysis of Findings

- One of the most differentiating and surprising fact that we discovered was the sex ratio in these educational institutes. Opposite to what other parts of India have, girls were in good number in all the schools and they were equally interested and focussed in terms of their career.
- Kids there drop out of the school at a stage where they think they have studied enough. Most of the drop outs were from class 8th and 10th. Major reason behind this drop out from the schools is to increase helping hand in home or in their family business.
- Boys drop out of the school more than girls is that their father then takes them to the field of work along with them for getting a free helping hand for their business. Girls are focussed to complete their schooling and then go for diplomas and short term courses solely focussed for getting employment.
- People don't know about the opportunities that they can have and about the seats that are kept reserved especially for them primarily because of the political instability in the state. According to the people living there, politicians have actually ruined their lives by interfering in all the aspects possible.

Analysis of Findings

- **There is a trend in all around Jammu and Kathua regions that one person from each family will join into Indian army and will serve to the nation. Main reason behind this choice of career option was that the economy worked that way**
- **People from villages send their kids to government schools because of free service and mid day meals. Problem with government schools is that the teachers are not motivated enough to give their best to students because of lack of motivation.**
- **Another reason is that they all take tuitions at home and they want those kids to join their tuitions and if they would teach nicely in schools, students won't come for tuitions and this will decrease their source of income.**
- **Education system in these districts and in this state needs a lot of improvement in terms of quality. Also the students need to be motivated to study further and continue being in the schools so that they complete their education. Their thinking is that they want to complete schooling as early as possible so that they start with their jobs as soon as possible.**

Need Assessment

- **Assessment of Education Scenario in J&K**
 - Lack of access to higher education for youth in focus area
 - The Gross Enrolment Rate in secondary education is just 30% for the boys and 26% for the girls
 - The dropout rate is also alarming in the state; it jumps from 38.14% in classes I-VIII to 63.88% in classes IX-X
- **Assessment of Employment Scenario in J&K**
 - There is greater unemployment in agricultural sector than in industrial and other major sectors
 - Vocational unfitness is one of the major reasons for unemployment
 - Unemployment rates for women are higher than those for men
 - The incidence of unemployment among the educated is much higher than the overall unemployment
- **Employability gap**
 - The main problem of unemployment and underemployment is due to the mismatch between the skills possessed by the rural youths and the skills required for the job

Comprehension

We interacted with a lot of students to gather insight.



SS Career Awareness Program

The Sai Star Career Awareness Program was launched on **24th March 2019** & was very well received by the youth of 2 districts (Kathua and Udhampur) of Jammu and Kashmir

Focus on the importance of

- **Career planning**
- **Pre and post requisites for high-goals**
- **Detailed description of the various career options**
- **The scholarships schemes**
- **The Skill Development schemes**

The campaign gives detailed information

- **The entrance exams**
- **The list of best colleges**
- **The training centres nearby**
- **The ways to meet the financial requirements such as loans/scholarships/reservations etc.**

J&K Sai Star Society & SPJIMR launches career awareness project

KT NEWS SERVICE

JAMMU, Mar 24: A Study Project for Career and Educational awareness for rural youth was launched today by J&K Sai Star Society, a Rural Development NGO in association with SP Jain Institute of Management and Research Mumbai, which is one of the top ten Business Management Institutes in India. Study team consisting of four Post Graduate Management students Ms Saumya Agarwal, Ms Eshtia Vyas, Mr Utkarsh Saxena and Mr Sumit Agarwal from SPJIMR are taking part in month long programme.

Earlier also a study was carried out by Post Graduate Management students of S P Jain Institute of Management & Research, Mumbai under the aegis of J&K Sai Star Society. The study project on the education and employment scenario revealed that the J&K State lacks in all the key indicators of educational development. The state of higher education is even worse. In terms of access, J&K has only 108 colleges, which is hardly 0.4% of the total in the country,



whereas it has 1.03 % of the total population of the country. It suffers from a high pupil teacher ratio and a lack of private institutions and universities. Participation is low with a 13% Gross enrolment ratio and nearly 63% dropout rate. The J&K board is one of the low performing boards of education in the country. There is a misalignment between the education and employment sectors of the state which can be attributed to labour supply demand mismatch sectoral mismatch, skill education mismatch and geographic mismatch. All these factors contribute towards the problem of unemployment and unemployability in the state. An inter-

esting finding was that incidence of unemployment among the educated is much higher than the overall unemployment.

A survey of school students in Classes 10th, 11th and 12th revealed that there is a lack of awareness about higher education, vocational and professional training and job opportunities in the focus area of Kathua and Udhampur districts. This confirmed the assessment of the need of a matching institution/ mechanism to guide students and help them make informed choices. The Study team had interacted with more than 2000 students in 10 schools and 2 colleges in 2 districts of Jammu province.

Field Implementation

Interactive sessions: We planned the sessions to be very interactive and made sure that the sessions were not redundant. We also were aware that since the students had limited exposure visiting students and we made sure that they do not feel uncomfortable.



Language: We tried to keep most of our conversation in Hindi. Also, we asked few of the local members to translate what we said in Dogri so that everyone gets a gist of what we had spoken about.



Field Implementation

Social media and leaflet: We carried leaflets and posters designed by me so that message is clear and elusive. Created DVD and update the facebook page. We saw significant rise in the likes of the facebook pages after our visit.

Important Events-

Helpline:
Sainik Star helpline is sponsored by "The Shantanshi Foundation" and is main instrument by which the society is carrying out its mission in assisting rural population to solve their day to day problems.

ECHS Polyclinic:
The society was able to establish Ex-servicemen Consultatory Health Scheme Polyclinic in rural area of Jammu province on Dhar-Udhampur road during 2011 and is acting as facilitator for this health care scheme.

Rural Internship Training:
Every year students of PGDM, MBA from SPJIMR Mumbai come for rural training to get accustomed to work in unstructured environment and to become a corporate citizen. SPJIMR Mumbai is 3rd in ranking of top business schools in India.

To donate:
Bank details of J&K Sai Star Society are:
Account Name- "J&K Sai Star Society"
A/c No- 0541040100000913
The Jammu & Kashmir Bank Ltd. Branch
Gulistan Nagrota, Udh. Kathua, Jammu,
J&K-184205, India
IFSC Code- JKAB000RTA (9th letter is zero)
For any query please contact:
Tel: 01921-224349
Mobile No: 9419107550

Contact details
Amarjit Singh Randhwal
Ph. No- 9419107550/9871108936
Address- Sainik Colony, P.O. Nagrota Gujroo,
(KM 67 Dhar-Udhampur Road), Ramkot,
JAMMU- 184205 (J&K)
Delhi Office: 1200, Sector C-1, Vasant Kunj- New
Delhi-110070
Mobile No- 9871102970

Website: www.saiSTAR.co.in
Email Id: amarjit.randhwal@gmail.com
jak.saiSTAR@gmail.com
Facebook page: J&K Sai Star Society
Link: <https://www.facebook.com/sainikstar/>

Helpline Number
01921-224349
9419107550

J&K Sai Star Society

Sainiki, Agriculture and Intellectuals Society
for Total Agrarian Rural Reforms(Sai Star)
Committed to
"Ex Servicemen Welfare, Rural Development,
Healthcare, Education and Clean Environment"

***Registered No. 4080/S, under Act VI of 1908(1943 AD)
Member United Nations Global Compact
Donations Exempted under Section 80 G of I.T. Act**

Sai Star Society is a charitable NGO dedicated to improve quality of life of rural population of remote villages.
The society is mainly devoted to rural development, promotion of youth activities and adventure sports, healthcare, environment up gradation, empowerment of women and children and welfare of ex-servicemen and widows.



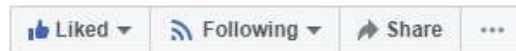
**JAK SAI STAR
Society**
@sainikstar

Home

About

Photos

Info and Ads



SS Career Awareness Project for rural youth. Interacted with students from Govt High School, Chor Motto, Babey Zone. With SPJIMR students



About See All

**Sainik Colony , P.O. Nagrota Gujroo (KM 67
Dhar-Udhampur Road)
Ramkot, Jammu And Kashmir, India 184205**

094191 07550

Send Message

www.saiSTAR.co.in

Nonprofit Organization

Page Transparency See More

Facebook is showing information to help you better understand the purpose of a Page. See actions taken by the people who manage and post content.

Page created - August 7, 2011

Field Implementation

Teachers and parents: We connected to the teachers as well for the schools where students were not present in large number. We visited some of the houses in the region and met the parents and to understand their mindset.



Field Implementation

Dropouts and other students: We met few students near our ashram who dropped out of the school due to some reasons. This helped us in better implementation of the campaign.



Testimonials



Prateek:

He said he was in 12th class the first time we met him. He dodged the question many times about education but would ask us about our Facebook email address. However, we realized that he was lying and his friends told us that he left the school 2 years ago due to some family problems. We made him comfortable and told him about the options of undergoing trainings and taking a job.”



When we asked these children what their friends/ elder brother sisters/ relatives were doing they told us a few stories of them being in Banks, army, etc. We asked them why they don't talk to them and asked them questions how they studied. There was a very shocking reason that they told us. They said that to get admitted to army they need to **pay bribe of 1 lakhs**. We were shocked and asked them the source of the information. They said that everyone knows this here. Obviously we didn't believe that and we feel that **these false rumours** is also one of the reasons that people don't apply to these exams and competitions.

Overall Experience & Takeaways

- Working in an un-structured environment in a the rural areas gave us significant exposure of how to get things done in the rural areas.
- Our experience in J&K was way different than the perceptions of the place. People are so warm and supportive and many of our pre-conceived notions shattered after knowing more about the place.
- City life is fast paced while the rural life is slow and leisurely.
- The brigadier sir, at the age of 75, is readily working for the improvement of the society. He is still so energetic and enthusiastic about the work and is one of the most revered person in the region- made me realize the importance of giving back to the society.
- Knowing about army and wars from the perspective of someone who has witnessed all of these events so closely was a incredibly new experience for us.
- Management is everywhere and so is internal politics; weather it is army or education systems.

Overall Experience & Takeaways

- We could relate to and sensitize to the hardships and distress the underprivileged sections of the society undergo.
- With the presence of so many ethnicities and castes, many communities are still marginalized and deprived of some of the basic facilities.
- We were fascinated by the amount of penetration brands like Patanjali, Jio, Parle, Haldiram and even Facebook have made in the remotest regions.
- Elections and politicians affect the working of the society and it is crucial to keep them in loop for smooth functioning.
- After staying in the ashram along with people with disabilities, with people facing real adversities in their lives makes us grateful about what we have
- We learned the importance of collaboration with local people, understood the role of social media in improving awareness campaigns and were exposed to handling some un-precedented failures
- Learnt to be **COMPASSIONATE!**



Recommendations

01

Agreements and MOUs with institutions of national repute in the focus region

02

Organize career fairs and seminars for the nearby schools on a regular basis

03

More focus on the government initiatives such as Skill India and Himayat

04

Establish a buddy or mentor program for the students and a mobile library



Presentation for SS CAP



EDUCATION AND CAREER AWARENESS FOR RURAL YOUTH OF JAMMU

**Prepared by Sumit Agrawal, Utkarsh Saxena, Eshita Vyas and Saumya Agarwal ,
PGDM 2018-20, SPJIMR, Mumbai
for**

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**Education is the journey.,
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What helps you decide the right career path?



Aptitude



**An aptitude is a component of a competence to do a certain kind of work at a certain level.
(Verbal, Numerical and Logical Reasoning tests)**



Personality



**The combination of qualities that form an individual's distinctive character
(Analytical vs Logical, etc)**

Interest



**Your interests are the activities that you enjoy doing and the subjects that you like to spend time learning about
(Reading, Sports, Music, etc)**



Streams after 10th

01

Science Group A

Physics, Chemistry, Mathematics

02

Science Group B

Physics, Chemistry, Biology

03

Commerce

Accounts, Statistics, Economics, Business Studies

04

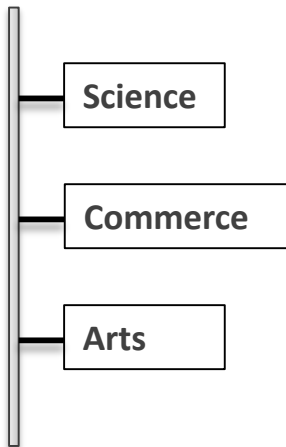
Arts/Humanities

History, Geography, Psychology, Political Science

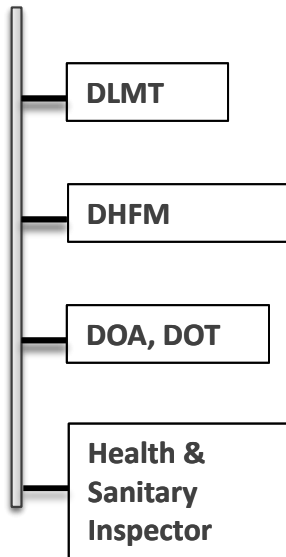
What after 10th?



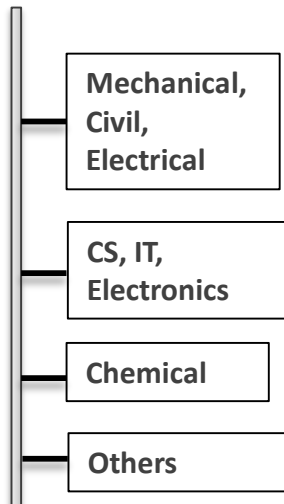
INTERMEDIATE (2 Years)



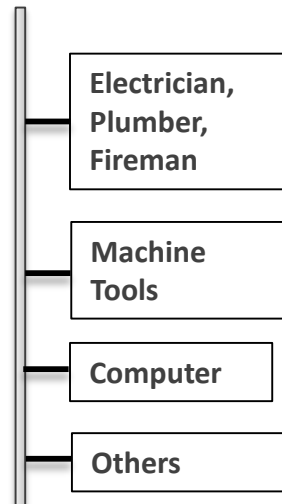
PARAMEDICAL (3 Years)



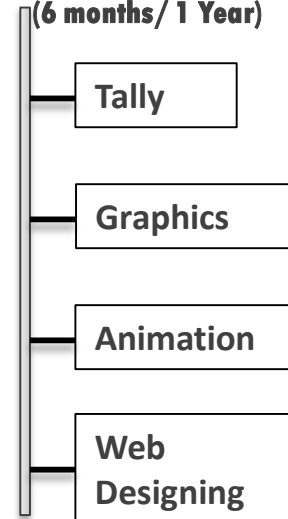
POLYTECHNIC (3 Years)



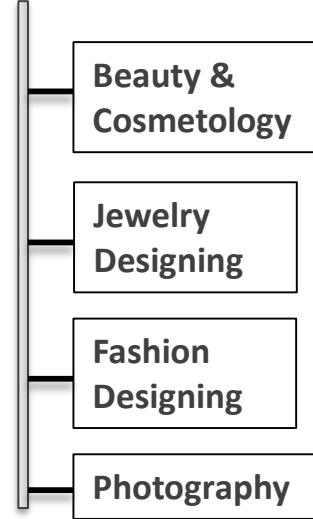
ITI (2 Years)



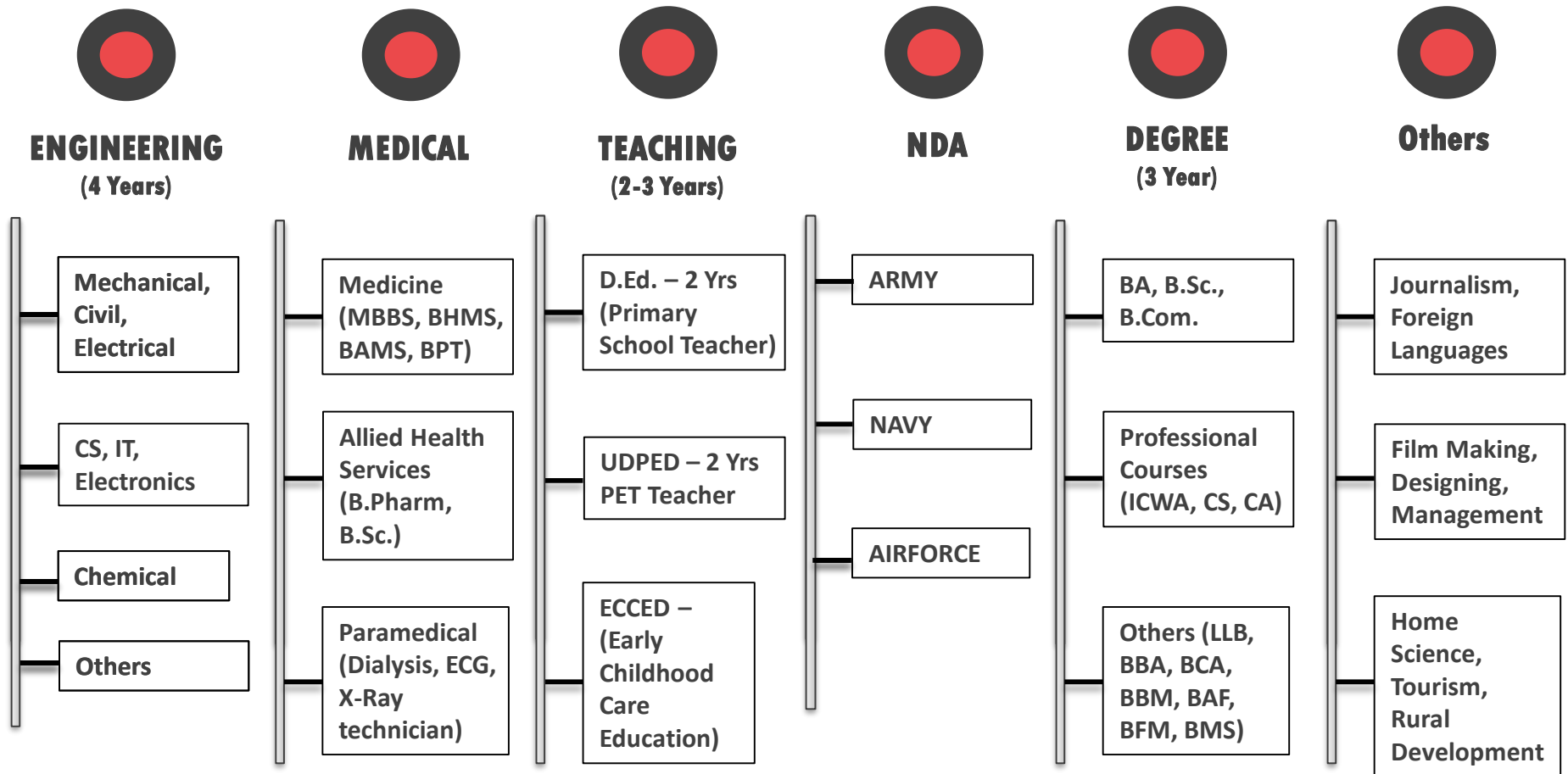
Short Term Courses (6 months/ 1 Year)



Others



What after 12th/Intermediate?





Science

BIOCHEMISTRY

1

Science at
10+2 level

2

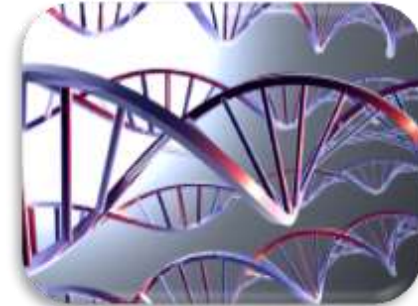
B.Sc.,
MBBS

3

M.Sc.,
M.D

4

Biochemist



AGRICULTURE SCIENCE

1

50% marks
in PCB
(10+2)

2

B.Sc.

3

M.Sc.

4

R&D,
Horticulture,
Floriculture,
Dairy &
Poultry



HORTICULTURE

1

(10+2) in
Science
Stream

2

B.Sc. (Hort),
B.Sc. (Agr
Sc)

3

M.Sc. Or
PhD

4

Commercial
Horticulturist



ENVIRONMENTAL SCIENCE

1

M. Sc. (Env Sc.),
M.E (Env & Chem
Engg)

2

R&D, Forest & Wildlife
Management, Environmentalist,
Environmental Journalism



MICROBIOLOGY

1

50% at
(10+2) with
Science

2

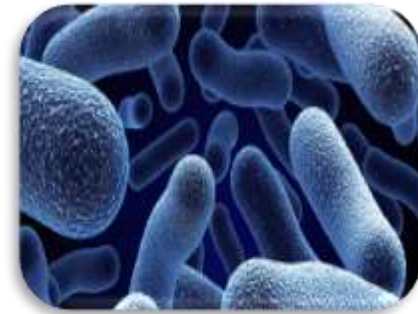
B.Sc.
(MicroBio,
Bio)

3

M.Sc.,
PhD

4

Microbiologist,
R&D,
Teaching



GEOLOGY

1

(10+2) with
Science

2

B.Sc.

2

M.Sc. (Geology, Applied
Geology), M.Tech (Geology),
MPhil (Geology), PhD



HOME SCIENCE

1

10+2
level

2

B.Sc.

3

P.G.
Diploma,
M.Sc., PhD

4

Production,
Research ,Sales,
Service ,
Teaching



PHYSICAL SCIENCES

1

10+2
level

2

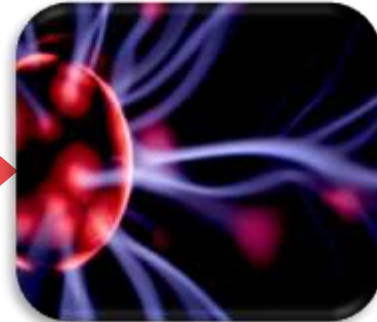
B.Sc.

3

M.Sc.,
PhD

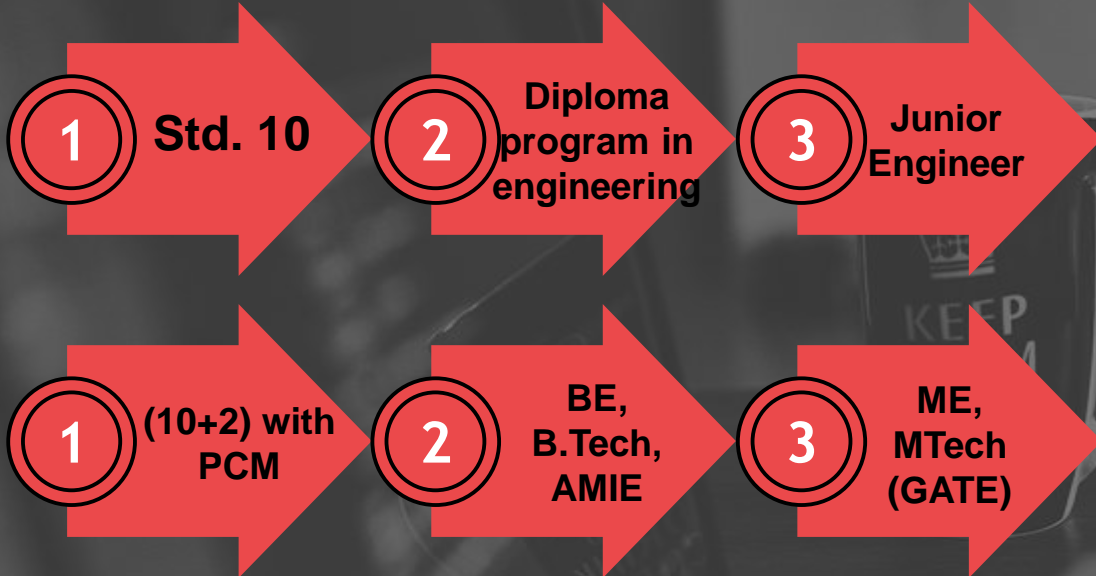
4

Mechanics,
Energy, Modern
Physics, Space
Science etc.





ENGINEERING



Public & Private Sector Companies

Research and Training



CIVIL

Public Health,
Irrigation,
Public Works

MECHANICAL

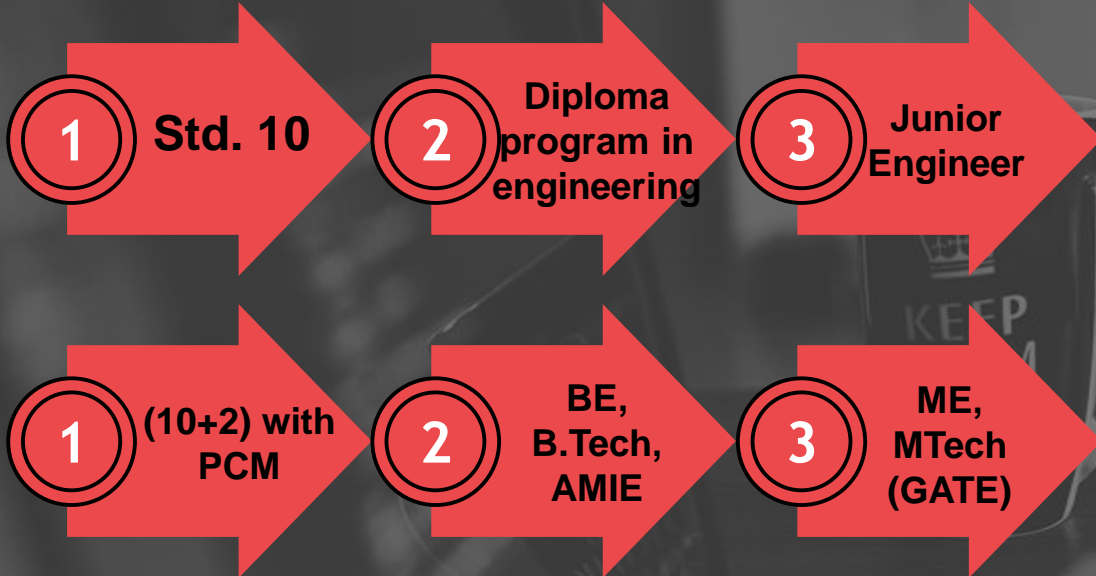
Automobiles,
Chemical, Steel
Plants, Oil
Exploration etc.

PRODUCTION

Manufacturing
Companies

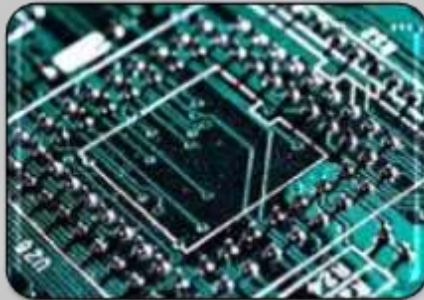
METALLURGICAL

M.Tech (GATE)
after completing
B.Tech or M.Sc
in Chemistry,
Metal industry



**Public & Private
Sector Companies**

**Research and
Training**



ELECTRICAL

Computer,
Telecommunica
tions &
Consumer
Electronics
Companies

ELECTRONICS

Electronics and
Telecommunica
tion sectors

COMPUTER

IT Companies,
Academia, Research,
Industry,
Government, Private
Organizations

COMMUNICATION

Radio,
Television,
Telephone,
Mobile and
Computers,
Space Agencies

ALLIED FIELDS...

ARCHITECTURE

1

50% in
(10+2) with
Math &
English

2

5 year B.
Arch.

3

B.Tech,
M.Tech

4

PWD,
Construction
Companies



BIOTECHNOLOGY

1

(10+2) with
Science

2

BTech

3

MTech,
MSc
(BioTech)

4

Post
Doctoral, MD,
MS

1

B.Sc. in Physical, Biological, Agricultural,
Veterinary & Fishery Sciences, Pharmacy, 4-
Years BS (Physician Assistant Course); or
Medicine (MBBS) OR BDS

2

M.Sc.





MEDICAL

MEDICINAL FIELDS



M.B.B.S. (Bachelor of Medicine and Bachelor of Surgery) is followed by various postgraduate courses LIKE...

- Doctor of Medicine (M.D.), Master of Surgery (M.S.) and Diploma in Ophthalmology and Medicine and Surgery (DOMS)
- M.D. in Pathology
- M.S. in Orthopaedics



Ophthalmology



Pathology



Orthopaedics

10+2 Science or equivalent examination, with PCB and English

Bachelor of Physiotherapy (BPT)

Master of Physiotherapy (MPT)

OR one can go for allied medicinal fields... LIKE...

physiotherapy

ALLIED FIELDS



Nutrition & Dietetic Service





Computer and IT



Call Center

10+2

Command over
spoken English language



Animation

- Diploma and degree courses
- Gaming and entertainment industry

Computer Aided Design

A person having Degree or Diploma in Engineering or ITI pass certificate in mechanical/automobile or electrical branch of engineering can pursue course in CAD/CAM



More IT Careers...

Web design



MCA or BE/B.Tech in computer engineering

Networking

MCA or BE/B.Tech in computer engineering
Courses in Hardware and Networking





MANAGEMENT

10+2

BBA (or equivalent Bachelor's degree)

Bachelor's degree (10+2+3 pattern)

MBA

MANAGEMENT

OPERATIONS



HUMAN RESOURCES



MARKETING



FINANCE



INFORMATION MANAGEMENT





MASS COMMUNICATION



ADVERTISING

BA (Adv),
Graduation

PG

Client Servicing, Market Research, Media
Research, copywriters, scriptwriters,
photographers

JOURNALISM



Journalism

10+2

BA (Mass Com), 1 year certificate
courses

MA (Mass Com)

Reporter, editor, columnist, presenter
etc.

VIDEO EDITING

No qualification required

Software like Windows
movie maker, Adobe
Premiere etc.

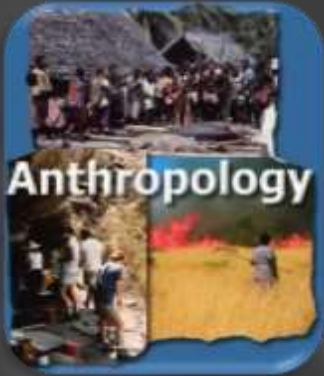
Training in Computer
systems





Humanities

Humanities



Anthropology

ANTHROPOLOGY

10+2

B.Sc.

M.Sc. Or M. Phil.

Teaching, research and working in museums



Non Governmental Organizations

NGO

Post graduation in Social work or related field

Research Fellow



LECTURERSHIP

PG in related subject

National Eligibility Test conducted by UGC

State Lecturer Eligibility Test



ARCHAEOLOGY

10+2

B.Sc.

M.Sc. Or M. Phil.

Teaching, research and working in museums



Teaching

- Schools –
 - B. Ed.
 - Nursery teachers training
 - M. Ed.
- Colleges –
 - M.A, M.Phil, PhD
 - NET



Research Assistant

- PG in Social Sciences
- Library Reference, Research, Documentation and Instrumentation Service

Library Science

- Graduation
- Diploma & Certificate
- Masters
- M.Phil, PhD



Sociology

- 10+2
- UG and PG in Social Sciences
- Research institutes, criminal justice system, public health and welfare organizations

Psychology

- 10+2
- UG in Humanities/Arts
- Clinical, Counseling, Health, Teaching, Organizational, Sports, Educational, School





Commerce

CHARTERED ACCOUNTANCY

- (a) Clear the intermediate and final Examination of ICAI (Institute of Chartered Accountants of India)
- (b) Register as an articled or audit clerk with a practicing chartered accountant.
- (c) Register with the board of studies of the institute.

COST AND WORK ACCOUNTANCY

Foundation, Intermediate and Final levels at ICWAI (Institute of Cost and Work Accountants of India)

COMPANY SECRETARY

Foundation, Intermediate and Final levels at ICSI (Institute of Company Secretaries of India)

ACCOUNTING

B.Com

M. Com with specialisation in Accounting and finance
Staff Accountant, Internal Auditor, Budget & Credit Analyst
Senior Accountant, Controller, Manager



MATHEMATICS AND STATISTICS

10+2 with physics, chemistry and Maths

B. Sc., M.Sc., PhD

Pure mathematics, Pure statistics, Computer science, Physical sciences
Engineering and other mathematically oriented fields such as insurance,
banking and accountancy

BANKING

Graduate

Banking Service Recruitment Boards (BSRBs) Exam.

Clerks, Probationary Officers (PO).

STOCK BROKING

Graduation with at least 2 years of experience in a stock broking firm

A sub-broker, the previous stage of being a broker needs to be a graduate

the class 12th standard to be eligible for his job

ECONOMICS

10+2

Bachelor and Masters degrees, PhD

Indian Economics Services, Reserve Bank of India, banks, insurance
investment firms, public undertakings, teaching



BANKING



CLERICAL

**Clerk, Clerk-Cum-Cashier, Typist,
Telephone Operator, Data Entry
Operator**

**Graduate with min 60% in (10+2)
Age – 18 to 25
Exam - Institute of Banking
Personnel Selection (IBPS) Exam.**

PROBATIONARY OFFICER (POs)

**Graduate with min 55% from
recognized university
Age – 21 to 30
Exam - Institute of Banking
Personnel Selection (IBPS) Exam**



PERFORMING ARTS

PERFORMING ARTS



ACTING

Degree in graduation with at least 10 years of experience in amateur drama
Diploma course in Dramatic Arts,
The National School of Drama, New Delhi



MUSIC

10+2
Bachelor's degree or diploma in music
Performer (vocal or instrumental),
teacher,
composer/song writer, music publisher,
music journalist,
Disc Jockeys/ Video Jockeys, Music
Therapist and
Artist manager/PR



DANCE

10+2
Graduation and post graduation courses in Dance
Choreography,
teaching, performing





PROFESSIONAL COURSES

VOCATIONAL AND PROFESSIONAL COURSES

VOCATIONAL AND PROFESSIONAL COURSES



Beautician

Professional training in
Beauty therapy
Beauty expert /consultant
Beauty columnist for
newspapers and
magazines



Travel & Tourism

10+2

Graduate level, postgraduate level,
diploma and certification courses
Departments of tourism of the
centre and the state, guides etc
travel agency, hotel, airline,
transport agency or a cargo
company



Air hostess

Proficient in
languages
Physical criteria –
height, age,
eyesight, health
Minimum +2 or a
hotel management
degree or a
graduate degree



VOCATIONAL AND PROFESSIONAL COURSES



CHEF

10+2

**Certificates and diplomas
courses**

**Bachelor of Hotel management
Hotels/ restaurants, air catering,
food processing companies,
catering in confectioneries, cruise
liner and corporate catering**



Fitness Training

**Knowledge of human anatomy,
diet, nutrition and other health
and fitness related matters
Gyms, hotels, health clubs,
fitness centres, spas, tourist
resorts**

**Weightlifting, aerobics, karate,
kickboxing, spin cycling, yoga
etc.**



Insurance

**Training by the respective
insurance company
Online examination
conducted by the
Insurance Regulatory
Development Authority (IRDA)
Life and General Insurance
agent,
Surveyors, Loss Adjusters
and Assessors**



VOCATIONAL AND PROFESSIONAL COURSES



Merchant Navy

**Class 12 with Physics,
Chemistry and Mathematics**
**Commercial services for
merchant ships**
**Government and private
shipping companies**



MODELLING

10+2
**Professional schools of
modeling**
Modeling agencies or contests



PHOTOGRAPHY

10+2
**Diploma/ certificate courses
in photography**
**Optional subject for a
bachelor's degree in fine arts**
**Press, Feature, Commercial,
Portrait , Advertising,
Fashion,
Freelance**



VOCATIONAL AND PROFESSIONAL COURSES



SPORTS

10+2

Graduate degree in physical education

Sportspersons, coaching, journalism, commentating, Photographer, referee, manufacturing sports equipment



Tourist Guide

Graduation degree in any discipline

Tourism department holds examination

State Tourist Development Corporations, travel services, travel agents



FORESTRY AND WILD LIFE

10+2 Science

BSc Forestry, M. Sc. In Forest Management, Commercial Forestry, Forest Economics, Wood Science & Technology, Wildlife Science, Veterinary Science, PhD, research Forester, Entomologists, Silviculturist, Forest Range Officers, Zoo curators etc



RAILWAYS

RAILWAYS



Group A/Class I Recruitment to Indian Railways

Group A Cadres – Indian Railway (IR)	Non-Technical Services (Cadre Size)	Technical Services	Medical Services
Departments/ Functional Branches	IRTS: Traffic Service (900 Officers)	IRSE: Civil Engineers	IRMS: Medical Service
	IRPS: Personnel Service (400)	IRSEE: Electrical Engineers	
	IRAS: Accounts Service (15)	IRSME: Mechanical Engineers	
	RPF: Railway Protection Force (130)	IRSS: Stores Service	
		IRSSE: Signal Engineers	
Recruitment Process	Civil Service Examination (CSE) conducted by UPSC	Indian Engineering Services Examination (IES) conducted by UPSC	Combined Medical Services Examination (CMSE) conducted by UPSCy
	Promotion of Group B Officers in IRTS		
Education Qualification Requirement	Undergrad from Central, State, Deemed University.	Bachelor's degree in Engineering	Passed MBBS Examination (written and practical)
	Distance degree or an equivalent Government recognized qualification	MSc in Wireless Comm, Electronics, Radio Physics, Radio Engineering	
Age Limit	21 to 32	21 to 30	<32

Group B/Class II Recruitment to Indian Railways

Group B officers are not recruited through direct means. The system relies on promotion from candidates already in Group C posts

RAILWAYS



Group C/Class III Recruitment to Indian Railways

Group C Railway Job	Ticket Collector	Assistant Station Master (ASM)	Assistant Locomotive Pilot (ALP) & Technician Grade 3	Goods Guard
Eligibility Requirements	Written Exam, Psychological Test, Physical Efficiency Test, Medical Examination and Document Verification	Preliminary Exam (Written), Personal Interview and Document Verification	Written Exam, Skill Test and Document Verification	Written Exam, Psychological Test, Physical Efficiency Test, Medical Examination and Document Verification
Education Requirement	Education: 12th Pass or equivalent	Graduate or equivalent from recognized university	ALP: 10th pass/SSLC + ITI from certified Board Technician: Above + Act Apprentices OR 12th with Physics, Math OR Diploma in Engineering	Graduation Degree or Diploma in Rail Transport and Management
Age Limit	18 to 29	18 to 32	18 to 32	18 to 29

Note Para-Medical posts, Civil, Mechanical, Electrical, Signal and Telecommunication Engineers, Commercial Apprentice, Traffic Apprentice, Senior Time Keeper, and countless more also belong to the Group C cadre of railway jobs. Candidates associated with posts requiring safety standards like the Assistant Station Master, Traffic Assistant, or Assistant Loco Pilot, are required to qualify an online aptitude test.

RAILWAYS



Group D/Class IV Recruitment to Indian Railways

Group D Railway Job	Eligibility Requirements	Education Requirement	Age Limit
Trackman, Gateman, Helpers, Porter, etc.	CBT Test, a Physical Efficiency Test (PET) and Document Verification	Minimum of passing the 10 th std. or an Industrial Training Institute (ITI) certificate from either the National Council for Vocational Training or the State Council for Vocational Training.	18 to 31



CIVIL SERVICES

Civil Services Examination (India)

Union Public Service Commission (UPSC)

UPSC examination is for recruitment to various Civil Services of the Government of India, including the following:

- **Indian Administrative Service (IAS)**
- **Indian Foreign Service (IFS)**
- **Indian Police Service (IPS), etc**

1	Indian Administrative Service (IAS)	9	Indian Ordnance Factories Service Group-A (Asst. manager, Non-technical)
2	Indian Foreign Service (IFS)	10	Indian Postal Service
3	Indian Police Service (IPS)	11	Indian Civil Accounts Service
4	Indian P & T Accounts & Finance Service	12	Indian Railway Traffic Service
5	Indian Audit & Accounts Service	13	Indian Railway Account Service
6	Indian Customs and Central Excise Service	14	Indian Railway Personnel Service
7	Indian Defence Accounts Service	15	Posts of Assistant Security Officer, Group-A in Railway Protection Force
8	Indian Revenue Service		

Civil Services Examination (India)

Union Public Service Commission (UPSC)

16	Indian Defence Estates Service
17	Post of Assistant Commandant, Group-A in Central Industrial Security Force
GROUP - B SERVICE	
18	Central Secretarial Service, (Section Officer Grade)
19	Railway Board Secretariat Service, (Section Officer Grade)
20	Armed Forces, Headquarters Civil Service,(Assistant Civilian Staff Officer's Grade)
21	Custom Appraisers Service, Group-B
22	Delhi and Andaman & Nicobar Islands Civil Service, Group B
23	Delhi and Andaman & Nicobar Islands Police Service
24	Posts of Deputy Superintendent of Police in the Central Bureau of Investigation, Group -B
25	Pondicherry Civil Service
26	Pondicherry Civil Service

Civil Services Examination (India)

Union Public Service Commission (UPSC)

Three phases of exam—

Phase 1: A preliminary examination consisting of two objective-type papers (General Studies Paper I and General Studies Paper II also popularly known as Civil Service Aptitude Test or CSAT)

Paper I:	General Studies (200 Marks, Duration Two Hours)	200 Marks
	Current events of national and international importance.	
	History of India and Indian national movement.	
	Indian and World Geography – physical, social, economic geography of India and the world.	
	Indian Polity and governance – constitution, political system, Panchayati Raj, public policy, Rights Issues, etc.	
	Economic and social development – sustainable development, poverty, inclusion. Demographics, social sector initiative, etc.	
	General issues on environmental ecology, bio-diversity and climate change – that do not require subject specialization.	
	General Science.	

Civil Services Examination (India)

Union Public Service Commission (UPSC)

Three phases of exam—

Phase 1: A preliminary examination consisting of two objective-type papers (General Studies Paper I and General Studies Paper II also popularly known as Civil Service Aptitude Test or CSAT)

Paper II:	Aptitude Test (200 Marks Duration Two Hours)	200 Marks
	Comprehension	
	Interpersonal skill including communication skills	
	Logical reasoning and analytical ability	
	Decision making and problem solving	
	General mental ability	
	Basic numeracy (numbers and their relations, orders of magnitude etc (Class X level), Data interpretation (charts, graphs, cables, data sufficiency etc. - Class X level)	
	English Language comprehension skills (Class X level)	

Civil Services Examination (India)

Three phases of exam–

Phase 2: A main examination consisting of **nine papers** of conventional (essay) type, in which two papers are qualifying and only marks of seven are counted

Paper-A	One of the Indian Language (One of the Indian Language to be selected by the candidate from the Languages included in the Eighth Schedule to the Constitution).	300 marks
Paper-B	English	300 marks
Papers to be counted for merit		
Paper 1	Essay	250 marks
Paper 2	General Studies - I (Indian Heritage and Culture, History and Geography of the World and Society)	250 marks
Paper 3	General Studies -II (Governance, Constitution, Polity, Social Justice and International relations)	250 marks
Paper 4	General Studies -III (Technology, Economic Development, Bio-diversity, Environment, Security and Disaster Management)	250 marks
Paper 5	General Studies -IV (Ethics, Integrity and Aptitude)	250 marks
Paper 6	Optional Subject – Paper 1	250 marks
Paper 7	Optional Subject – Paper 2	250 marks

Civil Services Examination (India)

List of optional subjects

1.	Agriculture	14.	Management
2.	Animal Husbandry and Veterinary Science	15.	Mathematics
3.	Anthropology	16.	Mechanical Engineering
4.	Botany	17.	Medical Science
5.	Chemistry	18.	Philosophy
6.	Civil Engineering	19.	Physics
7.	Commerce and Accountancy	20.	Political Science and International Relations
8.	Economics	21.	Psychology
9.	Electrical Engineering	22.	Public Administration
10.	Geography	23.	Sociology
11.	Geology	24.	Statistics
12.	History	25.	Zoology
13.	Law	26.	Literature of any one of the following languages : Assamese, Bengali , Bodo, Dogri, Gujarati, Hindi, Kannada, Kashmiri, Konkani, Maithili, Malayalam, Manipuri, Marathi, Nepali, Oriya, Punjabi, Sanskrit, Santhali, Sindhi, Tamil, Telugu, Urdu and, English.

Kashmir Administrative Service

Kashmir Administrative Service (KAS) is the civil service of Indian administered state of Jammu and Kashmir.

K.A.S is organized by Kashmir Public Service Commission.

Eligibility criteria:

- **Candidate minimum age should be 21 years and maximum should be 35 years**
- The candidate should have the citizenship of India and completed graduation from any recognized college or university
- The Combined Competitive Examination, or the Kashmir Administrative Services (KAS) Exam in common parlance, is conducted by Jammu and Kashmir Public Services Commission (JKPSC) for direct recruitment to
 - a. Junior Scale of J&K Administrative Service.**
 - b. J&K Police (Gazetted) Service.**
 - c. J&K Accounts (Gazetted) Service.**

Paper I - General Studies (150 marks)

Paper II - One subject to be selected from the list of specified optional subjects (300 marks).

List of optional subjects:

- Agriculture
- Animal Husbandry and Veterinary Science
- Botany
- Chemistry
- Civil Engineering
- Commerce
- Economics
- Electrical Engineering
- Geography
- Geology
- Indian History
- Law
- Mathematics
- Mechanical Engineering
- Philosophy
- Physics
- Political Science
- Psychology
- Public Administration
- Sociology
- Statistics
- Zoology

1) Preliminary examination

2 Papers

List of optional subjects

Paper I - General English (300 marks)

Paper II - Essay (150 marks)

Paper III & IV - General Studies (300 marks each)

Papers V, VI, VII & VIII - Any Two Optional Subjects selected from the list of the specified subjects.

List of Optional Subjects:

- Agriculture
- Animal Husbandry and Veterinary Science
- Anthropology
- Botany
- Chemistry
- Civil Engineering
- Commerce and Accountancy
- Economics
- Electrical Engineering
- Geography
- Geology
- History
- Law
- Management
- Mathematics
- Mechanical Engineering
- Philosophy
- Physics
- Political Science & International Relations
- Psychology
- Public Administration
- Sociology
- Statistics
- Zoology

1) Mains examination

List of optional subjects

Candidates can also choose Literature of one of the following languages:

Arabic, Dogri, English, Hindi, Kashmiri, Persian, Punjabi, Sanskrit, Urdu.

Note: Candidates will not be allowed to select the following combination of the subjects:

(a) Political Science & International Relations and Public Administration.

(b) Commerce and Accountancy and Management.

(c) Anthropology and Sociology

(d) Mathematics and Statistics

(e) Agriculture and Animal Husbandry and Veterinary Science.

(f) Management and Public Administration.

(g) Philosophy and Psychology.

(h) two Engineering subject viz. Civil Engineering and Mechanical Engineering

(i) Literatures of two languages.

Some important points



MISCELLANEOUS

MISCELLANEOUS



FASHION DESIGNING

**10+2 (Arts, Commerce,
Science)**
/P.U.C./Polytechnic/equivalent
**Designing, market research,
manufacturing**



INTERIOR DESIGNING

**Graduation, diploma in
interior design**
**Architect, architect or
construction firm**
Media house





Industrial Training Institute

**Two and 3 year
engineering
diploma courses**

Name of Trade	Entry Qualification
Tool & Die Maker (3 years)	10th passed
Draughtsman (Civil) (2 years)	10th passed
Draughtsman (Mechanical) (2 years)	10th passed
Fitter (2 years)	10th passed
Turner (2 years)	10th passed
Information Technology & E.S.M. (2 years)	10th passed
Machinist (2 years)	10th passed
Refrigeration (2 years)	10th passed
Mech. Instrument (2 years)	10th passed
Electrician (2 years)	10th passed
Wireman (2 years)	8th passed
Mechanic Motor Vehicle (2 years)	10th passed
Mechanic Radio & T.V. (2 years)	10th passed
Mechanic Electronics (2 years)	10th passed
Surveyor (2 years)	10th passed
Pattern Maker (2 years)	8th passed
Mechanic Agriculture (2 years)	8th passed

**One year
engineering
diploma courses**

Name of Trade	Entry Qualification
Welder (Gas & Electric)	8th passed
Forger & Heat Treatment	8th passed
Foundry Man	10th passed
Carpenter	8th passed
Sheet Metal Worker	10th passed
Plumber	8th passed

Name of Trade	Entry Qualification
Diesel Mechanic	10th passed
Mechanic Tractor	8th passed
Plastic Printing Operator	8th passed
Pump Operator	10th passed
Motor Driving-cum-Mechanic	10th passed

**One year
non engineering
courses**

Name of Trade	Entry Qualification
Computer Operator & Programming Assistant (COPA)	12th passed
Stenography English	12th passed
Stenography Hindi	12th passed
Cutting & Sewing	8th passed
Book Binder	8th passed
Dress Making	10th passed
Secretarial Practice	10th passed
Hair & Skin Care	10th passed
Fruit & Vegetable Processing	10th passed

Name of Trade	Entry Qualification
Embroidery & Needle Worker	8th passed
Bleaching & Dyeing Calico Print	10th passed
Weaving of Fancy Fabric	8th passed
Letter Press Machine Mender	10th passed
Hand Compositor	10th passed
Commercial Art	10th passed
Manufacture Foot Wear	10th passed
Leather Goods Maker	10th passed



ARMED FORCES & PARAMILITARY FORCES



INDIAN ARMY

The safety, honour and welfare of your country, come first, always and every time. The honour, welfare and comfort of the men you command comes next. Your own ease, comfort and safety comes last, always and every time.

ARMED FORCES



	Type of Entry	Education Qualification	Age limit Years	Unmarried Men /Women
1	Cadet Entry (10+2) Naval Academy, Goa (Through UPSC)	10+2 or equivalent with Physics & Maths	16½ - 19	Men
2	Cadet Entry (NDA) Through (UPSC)	10+2 or equivalent with Physics & Maths	16½ - 19	Men
3	Graduate Special Entry, Naval Academy, Goa Through CDSE)	B.Sc. (Physics & Maths) or BE	19 - 22	Men
4	NCC Special Entry Naval Academy, Goa	B.Sc. (Physics & Maths) or BE, with Naval Wing Senior Div. NCC 'C' Certificate	19 - 24	Men
5	Direct Entry Naval Armament Inspection Cadre	A degree in Electronics / Elect / Mech Engineering or Post Graduate Degree in Electronics or Physics	19½ - 25	Men
6	Direct Entry Law Cadre	A Degree in Law qualifying for enrolment as an Advocate under the Advocates Act 1961 with minimum 55% marks	22 - 27	Men

AIR FORCES



Branch / Type of Entry	Educational Qualification	Age limit Years	Advert Scheduled
Flying Branch			
a) National Defence Academy (NDA) (for Men)	10+2 with Physics & Maths	16½ - 19	Mar / Oct
b) Combined Defence Service Examination (CDSE) (For Men)	Grad. with Physics & Maths at 10 +2 or BE	19 - 23	Apr / Sep
c) NCC Special Entry (Through CO Unit./ DG NCC) (For Men)	Any Grad. with Physics & Maths at 10 +2 or BE & NCC Air Wing Sr. Div. 'C' Certificate	19 - 23	Apr / Oct
d) Short Service Commission (For Women)	Any Grad. with Physics & Maths at 10 +2 or BE	19 - 23	May / Nov
Technical Branch			
(PC for Men / SSC for Women)**			
a) Aeronautical Engineering (Electronics)	First Class degree in Engineering	18 - 28	Apr / Oct
b) Aeronautical Engineering (Mechanical)	Electronics / Mechanical / Allied subject as per advertisement		
SSC For Women			
c) Same as above			Oct
Ground Duties Branch			
(PC for Men / SSC for Women)**	First Class Grad. or PG in subject as per advertisement	20 - 23	May / Nov
a) Administration b) Logistics			
c) Accounts		20 - 25	
d) Education	PG in subject as per advertisement	20 - 25	

SHORT SERVICE COMMISSION



	Type of Entry	Education Qualification	Age limit Years	Remarks
1	Law Cadre	A Degree in Law with minimum 55% marks	22 - 27	Men & Women
2	Logistics Cadre	BA (Economics), B.Com, B.Sc. (Physics & Maths, IT), CA / ICWA, Catering technology, BCA or MCA, B.Tech / BE in Mechanical, Electrical, Electronics, Civil, Computer, IT, Architecture with minimum 60% marks in aggregate.	19½ - 25	Men & Women
3	ATC (Air Traffic Control)	A first class science graduate with Physics and Maths or MSc with Physics or Maths securing minimum 55% marks	19½ - 25	Men & Women
4	ATC (Air Traffic Control)	A Grad. with minimum 55% marks with Physics & Maths at 10 +2 level. Grad. with Physics & Chemistry at 10 +2 level holding Naval Wing Division 'C' Certificate or BE / B.Tech with minimum 55% marks in any discipline	19½ - 25	Men
5	Executive (General Service)	Same as Hydro Cadre	19½ - 25	Men

Other Military & Paramilitary Jobs



	Type of Entry	Education Qualification	Age limit Years	Remarks
1	Law Cadre	A Degree in Law with minimum 55% marks	22 - 27	Men & Women
2	Logistics Cadre	BA (Economics), B.Com, B.Sc. (Physics & Maths, IT), CA / ICWA, Catering technology, BCA or MCA, B.Tech / BE in Mechanical, Electrical, Electronics, Civil, Computer, IT, Architecture with minimum 60% marks in aggregate.	19½ - 25	Men & Women
3	ATC (Air Traffic Control)	A first class science graduate with Physics and Maths or MSc with Physics or Maths securing minimum 55% marks	19½ - 25	Men & Women
4	ATC (Air Traffic Control)	A Grad. with minimum 55% marks with Physics & Maths at 10 +2 level. Grad. with Physics & Chemistry at 10 +2 level holding Naval Wing Division 'C' Certificate or BE / B.Tech with minimum 55% marks in any discipline	19½ - 25	Men
5	Executive (General Service)	Same as Hydro Cadre	19½ - 25	Men

Junior Commissioned Officers (JCO/OR)



Ser. No	Category	Education	Age
(1)	Soldier (General Duty) (All Arms)	CI 10th /Matric pass with Min 45% mks in aggregate and Min 33% in each subject	17 ½ - 21 Yrs
(2)	Soldier Technical (Technical Arms, Artillery, Army Air Defence)	<p>(a) <u>Sol Tech</u> 10+2/Intermediate Exam pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and min 40% marks in each subject</p> <p>(b) <u>Sol Tech (Aviation & Ammunition Examiner)</u> 10+2/Intermediate Exam pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and min 40% marks in each subject</p>	17 ½ - 23 Yrs
(3)	Soldier Clerk / Store Keeper Technical (All Arms)	10+2/Intermediate Examination Pass in any stream (Arts, Commerce, Science) with min 60% marks in aggregate and min 50% in each subject. Securing 50% in English and Maths/Accounts/Book keeping in Class 12th is mandatory.	17 ½ - 23 Yrs
(4)	Soldier Nursing Assistant (Army Medical Corps)	10+2/Intermediate Exam pass in Science with Physics, Chemistry, Biology and English with min 50% marks in aggregate and min 40% in each subject.	17 ½ - 23 Yrs

Junior Commissioned Officers (JCO/OR)



Ser. No	Category	Education	Age
(1)	Soldier (General Duty) (All Arms)	CI 10th /Matric pass with Min 45% mks in aggregate and Min 33% in each subject	17 ½ - 21 Yrs
(2)	Soldier Technical (Technical Arms, Artillery, Army Air Defence)	<p>(a) <u>Sol Tech</u> 10+2/Intermediate Exam pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and min 40% marks in each subject</p> <p>(b) <u>Sol Tech (Aviation & Ammunition Examiner)</u> 10+2/Intermediate Exam pass in Science with Physics, Chemistry, Maths and English with min 50% marks in aggregate and min 40% marks in each subject</p>	17 ½ - 23 Yrs
(3)	Soldier Clerk / Store Keeper Technical (All Arms)	10+2/Intermediate Examination Pass in any stream (Arts, Commerce, Science) with min 60% marks in aggregate and min 50% in each subject. Securing 50% in English and Maths/Accounts/Book keeping in Class 12th is mandatory.	17 ½ - 23 Yrs
(4)	Soldier Nursing Assistant (Army Medical Corps)	10+2/Intermediate Exam pass in Science with Physics, Chemistry, Biology and English with min 50% marks in aggregate and min 40% in each subject.	17 ½ - 23 Yrs

Junior Commissioned Officers (JCO/OR)



(5)	Sepoy Pharma (Army Medical Corps)	10+2 or equivalent exam passed with Physics, Chemistry, Biology and English, qualified in D Pharma with minimum 55% marks in aggregate and registered with State Pharmacy Council/Pharmacy Council of India. Individual qualified in B Pharma with minimum 50% marks and registered with State Pharmacy Council/Pharmacy Council of India will also be eligible.	19 - 25 Yrs
(6)	Soldier Nursing Assistant Veterinary (Remount Veterinary Corps)	10+2/Intermediate Exam pass in Science with Physics, Chemistry, Biology and English with min 50% marks in aggregate and min 40% in each subject.	17 ½ - 23 Yrs
(7)	Soldier Tradesmen (All Arms except Syce, Mess Keeper and House Keeper)	i) 10 th Simple Pass. ii) No stipulation in aggregate percentage but should have scored min 33% in each subject.	17 ½ - 23 Yrs
(8)	Soldier Tradesmen (Syce, Mess Keeper and House Keeper)	i) 8 th Simple Pass. ii) No stipulation in aggregate percentage but should have scored min 33% in each subject.	17 ½ - 23 Yrs

Junior Commissioned Officers (JCO/OR)



(9)	Survey Automated Cartographer (Engineers)	BA/BSc with Maths. Must have also passed 12 th class(10+2) or equivalent with Maths and Science as main subjects.	20-25 Yrs
(10)	Junior Commissioned Officer Religious Teacher (All Arms)	As per the Notification.	25-34 Yrs
(11)	Junior Commissioned Officer Catering (Army Service Corps)	Diploma in Hotel Management and Catering Technology.	21-27 Yrs
(12)	Havildar Education (Army Education Corps)	Group X - MA / MSc / MCA or BA / BSc / BCA / BSc (IT) with B Ed Group Y - BSc/BA/BCA/B Sc (IT) (w/o B Ed.)	20-25 Yrs

Junior Commissioned Officers (JCO/OR)



Indian Air Force	Airmen in Group 'Y' Trades, Mechanical Driver, Ground Training Instructor, Airmen in Tech (Intermediate) Trades X Groups
Indian Coast Guard	Soldiers, Artificer Apprentice (Sailors)
Paramilitary forces	Graduates for Sub – Inspector level, technical graduates, education officers, medical officers, and other specialists 10+2 - Jawans, technical personnel (like radio operators), sub-inspectors and finally, officers (the highest rank being assistant commandant).



SCHOLARSHIPS

SCHOLARSHIPS



Kashmir Education Initiative High School Scholarship Program 2019

Provider :

Kashmir Education Initiative (KEI) in collaboration with Iqbal Memorial Trust

Eligibility:

- **Are currently in 9th standard**
- **Have secured more than 75% marks in their 8th standard examination conducted by DIET in November 2018**
- **Do not have an annual family income exceeding INR 3,00,000**
- **Are the domiciles of Kashmir**

SCHOLARSHIPS



Selection Criterion:

The scholarships are granted completely on Merit cum Means basis. After scrutiny of the applications, KEI may conduct an aptitude test of the shortlisted candidates.

Application Period: Between November and December

Benefits:

- The selected students will receive a scholarship of INR 10,000.**

SCHOLARSHIPS



Application:

Candidates need to follow the below steps to apply:

Step 1: Download the application form Or collect at the KEI office.

Step 2: Fill in the required details.

Step 3: Attach the necessary documents.

Step 4: Get the application form attested by the Principal or Headmaster of the current school.

Step 5: Submit the application at the KEI office or at the authorized collection centres

SCHOLARSHIPS



Post Matric Scholarship for SC/OBC/EBC/PC/DNT Students

Provider : Directorate of Social Welfare Jammu, Government of J&K

Eligibility:

- **Be a domicile of Jammu & Kashmir**
- **Belong to SC, OBC, EBC, PC or DNT category**
- **Be pursuing studies at post-matriculation level (class 11 to PhD level) within or outside Jammu and Kashmir at a government or government recognized institution**
- **Have an annual family income less than INR 1 Lakh per annum (for OBC, EBC and PC candidates) and less than INR 2.5 Lakh per annum (for SC and DNTs).**

SCHOLARSHIPS



Selection Criterion:

The selection of students will be based on the availability of funds, academic merit and income

Application Period: Between September and November

Benefits:

- **Maintenance allowance**
- **Payment of compulsory non-refundable fees**

SCHOLARSHIPS



Application:

Step 1: Visit the State Portal (<http://jk.gov.in/jammukashmir/>)

Step 2: Click on "[Online Application for PMSS \(OBC/PC/SC/EBC/DNT\)](#)" .

Step 3: Fill in all required details and register.

Step 4: Once registered, log in using the registered login ID and password.

Step 5: Fill in all necessary details and upload all supporting documents.

Step 6: Finally, submit the application.

Step 7: Once the online application is completed, the applicants are required to submit the hard copy of the completed application form along with Xerox of all supporting documents to the concerned Institution/College/University for verification.

SCHOLARSHIPS



Prime Minister Special Scholarship Scheme (PMSSS)

Provider : AICTE – All India Council for Technical Education under the Ministry of Human Resource Development

Eligibility:

- **State Subject (domicile) of J&K State**
- **Passed 10+2 Exam from JKBOSE or CBSE affiliated schools located in J&K**
- **Passed 10+3 Diploma from J&K State Polytechnic for admission directly in second year in prescribed list of Colleges against on the vacant seats of previous year**
- **Family income not exceeding than Rs. 8.00 Lakh per annum**
- **Students who qualify national level entrance examination conducted by Central/ State Governments like NEET, JEE, CLAT etc. are also eligible for scholarship, subject to their registration on AICTE Portal.**

SCHOLARSHIPS



Selection Criterion:

Admission on merit basis through centralized counseling conducted by AICTE

Number of Scholarships:

5000 fresh scholarships every year, for studying in best academic institutions outside J&K.

Application Period: Between April and May

DETAILS OF SCHOLARSHIP

STREAM	ACADEMIC FEE (Payable to the Institution)	MAINTENANCE CHARGES LIMITS (Payable to the Student)	NUMBER OF SCHOLARSHIPS
General Degree	Upto Rs. 30,000/- p.a	Rs. 1.00 Lakh p.a for all students	2070
Engineering Degree	Upto Rs. 1.25 Lakh p.a		2830
Medical/BDS or equivalent Medical Streams	Upto Rs. 3.00 Lakh p.a		100
Total			5000

SCHOLARSHIPS



Benefits:

- **The award will cover academics fees and maintenance charges.**
- **Academic fee:** It will be paid to the institution directly which includes tuition fee, development fee, library fee, internet fee, training fee, university fee, exam fee, etc.
- **Maintenance fee:** It will be paid to the students in two equal installments of INR 50,000 which includes hostel fee, mess charges, buying books and stationery charges.
- **For general degree course – Academic fee of up to INR 30,000 and maintenance charge of up to INR 1 Lakh**
- **For professional degree course – Academic fee of up to INR 1.25 Lakh and maintenance charge of up to INR 1L**
- **For medical/BDS or equivalent medical streams – Academic fee of up to INR 3 Lakh and maintenance charge of up to INR 1 Lakh**



Skill India

कौशल भारत - कुशल भारत

SKILL INDIA

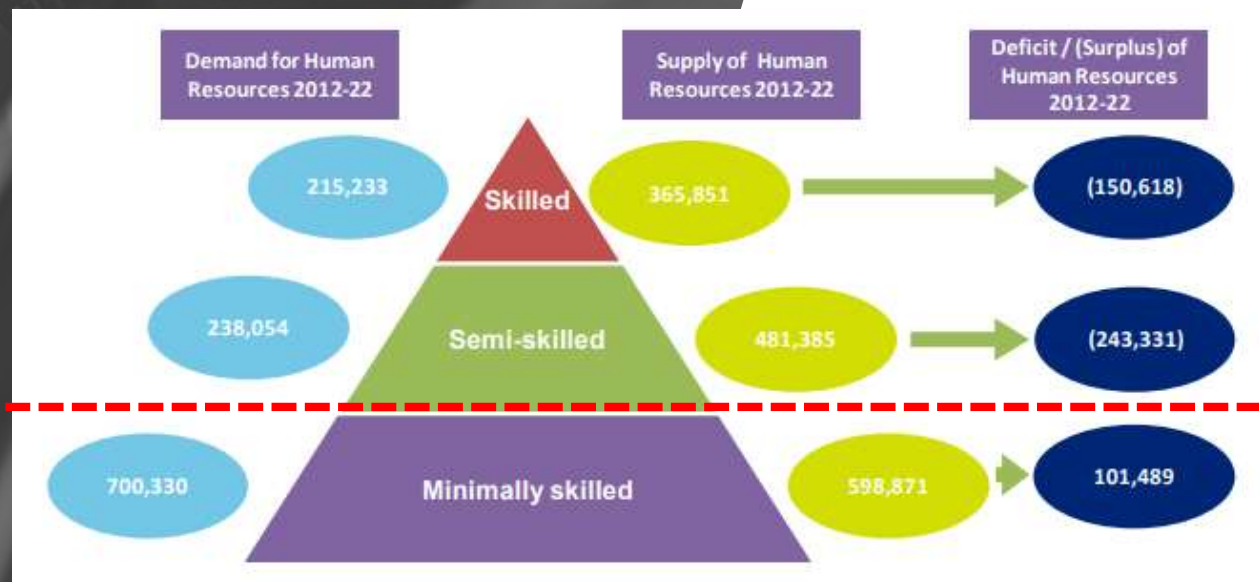
SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data

Bridge the Gap between expectations and availability

Semi-skilled and skilled categories:
Need constant up-skilling considering the employability factor

Target Segment



SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data



Minimally Skilled majority: Agriculture, Auto servicing, Chemical and pharmaceuticals, Construction, food processing, Gems and Jewellery, manufacturing, Textile, Trade, Hotel, Restaurants, Transport, Storage, Communication

Semi-Skilled majority: Handicrafts and Handlooms, Power, Computer technician, Mobile phone repairs

Skilled majority: Insurance and Banking, Education, Healthcare

**Overall
distribution of
Skilled
Semi-Skilled
Minimally
Skilled
among various
sectors**

SKILL INDIA

**Kathua,
Udampur**

All districts

**HIGH
PRIORITY**

**Trade, Hotel, Restaurant,
Manufacturing,**

**Agriculture, Transport,
Storage, Banking,
Insurance**

**MEDIUM
PRIORITY**

**Auto-servicing,
Healthcare**

**Education, Skill
Development,
Construction, Power**

**LOW
PRIORITY**

**Textile, Pharmaceuticals,
Chemicals, Gems and
Jewellery**

**Unorganized sector- Tv ,
mobile, computer
mechanic**

SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data

Sectors	Courses	Focus districts
Trade, hotels and restaurants	Tourist facilitators, route and time optimisation across tourist spots, front desk management, cookery, housekeeping, kitchen and restaurant management, customer management, soft skills, English language training, basic computer course, trekking experts, adventure sports experts, experts in experiential games like Bunjee jumping etc.	Srinagar, Jammu, Leh, Anantnag, Pulwama, Budgam, Baramulla, Kulgam, Bandipora, Kupwara, Poonch, Rajori, Udampur , Kathua , Samba, Reasi, Doda

SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data

Auto servicing	Customer management, pre and post servicing offerings, technical training, understanding of latest technologies, understanding of vehicle assembly, criticality of auto parts, critical assembly specifications	Jammu, Srinagar, Anantnag, Budgam, Baramulla, Kulgam, Bandipora, Kupwara, Kathua, Samba, Reasi
Healthcare Services	Critical care nursing, lab technician, medical equipment maintenance, laboratory operations, analysis and equipment related	Srinagar, Anantnag, Pulwama, Ganderbal, Budgam, Baramulla, Bandipora, Kupwara, Jammu, Poonch, Rajori, Udampur, Kathua, Doda

SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data



Transport, storage and communication	Driving and maintenance of commercial vehicles, road taxes across various geographies, road safety norms, first aid, material handling, cold storage management, documentation in logistics and warehousing, routing and fleet optimisation, inventory optimisation, 3PL, 4PL and 5PL management etc.	All districts
BFSI	Training on banking and insurance products, personality development training with specific focus on communication skills for sales, basic training for computer operations, financial management and business operations as well as banking software etc.	All districts (mainly Srinagar and Jammu)

SKILL INDIA

National Skill Development Corporation: Jammu & Kashmir Data

Education and skill development	Advanced teacher training for courses outlined in other sectors	All districts
Building & construction and Power	Project management, safety management, labour laws, plumbing, painting, welding, wireman, electrician, masonry, carpentry, bar bending, surveying, geology, hydrology, hydraulics, electrical, transmission and distribution systems, Hydel engineering, maintainence, etc.	All districts
Textile and Clothing	Use of design software (such as Ned graphics, jacqCAD master etc.), sampling the colour effects, higher order skills like jardosi, appliqué and akoba, stitching, finishing, sampling, pattern making, etc.	Srinagar, Jammu, Kathua



Life is full of opportunities...
Where there is a will...
There is a way!